



BCC:ISD:116:16:283 09.08.2024

The Vice President,	The Vice President,
BSELtd.,	National Stock Exchange of India Ltd.
Phiroze Jeejeebhoy Towers,	Exchange Plaza,
Dalal Street,	Bandra Kurla Complex, Bandra (E)
Mumbai - 400 001	Mumbai - 400 051
BSE CODE- 532134	NSE CODE - BANKBARODA

Dear Sir/Madam,

Re: Bank of Baroda - Appointment of Executive Director

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, we hereby report the appointment of Executive Director of Bank of Baroda as under:-

1	Nature of Change	Appointment of Ms. Beena Vaheed, as Executive Director of Bank of Baroda
2	Reason for Change	In exercise of powers conferred by the proviso to clause (a) of subsection (3) of section 9 of the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970, Central Government vide its notification no eF. No.4/5(i)/2023-BO.I dated 09 <sup>th</sup> August 2024 has appointed Ms. Beena Vaheed (DoB: 17.05.1969), Chief General Manager, Union Bank of India as Executive Director, Bank of Baroda for a period of three years with effect from the date of assumption of charge of office or until further order, whichever is earlier.
3	Date of Appointment/Joining	09.08.2024
4	Brief Profile	Enclosed

We request you to take note of the above pursuant to Regulation 30 of SEBI (LODR) Regulations and upload the information on your website.

Yours faithfully,

P K Agarwal Company Secretary





## Brief profile of Ms. Beena Vaheed

Ms. Beena Vaheed joined Bank of Baroda as an Executive Director on August 9, 2024.

She began her career as a Publicity Officer at Corporation Bank in 1993, significantly contributing to the Bank's advertising and publicity efforts, including the successful launch of its IPO in 1997. As a tenured banker, Ms. Vaheed brings in rich and diverse experience of over 30 years across a wide range of verticals including Retail, Agriculture & MSME, Credit Assessment, Human Resources, Government Banking and Deposit Mobilisation.

Throughout her career, Ms. Vaheed has held multiple leadership roles. As a Branch Head, she led strong business growth, ensured risk & operational compliance and improved market share. She was recognised with a number of awards for her performance in the field. As a Deputy General Manager and, subsequently General Manager, she managed one of the largest regions for the erstwhile Corporation Bank, overseeing major corporate accounts and driving substantial business volume and profitability.

Following the amalgamation of Corporation Bank with Union Bank of India, Ms. Vaheed played a pivotal role in cultural integration. She assumed the role of General Manager – HR Operations of the amalgamated entity. Thereafter, in her next assignment, her strategic acumen was instrumental in managing over Rs 2 lakh crore in business as the Zonal Head – Delhi, the second-largest zone for Union Bank of India, focusing on profitability, operations and compliance. In her last stint as Chief General Manager in charge of the Deposit Mobilisation department at Union Bank of India, Ms. Vaheed was responsible for managing all deposit products and spearheading strategic initiatives & structural changes to enhance the Bank's liability base.

Ms. Vaheed is recognised for her strategic acumen, people development, team building & motivation, and customer engagement skills, making her a well-rounded and dynamic professional.

Her effectiveness as a leader is evidenced by multiple awards and recognition received for outstanding business performance. She has been a consistent top performer across her field stints, receiving the 'Star' award. Additionally, Ms. Vaheed has served in numerous board and leadership positions. She was a Director on the Board of Union Bank of India Services Ltd.

She holds a Bachelor of Science and a Master of Communication and Journalism from the University of Kerala, has completed an Executive MBA from IIM Kozhikode and has received specialised training in Cybersecurity and Leadership. She was a part of the 3<sup>rd</sup> batch of senior executives selected by Banks Board Bureau (now FSIB) for the Leadership Development Program organised by IIM Bangalore and Egon Zehnder International Pvt. Ltd.